

Computime Group Sustainability Policy

金寶通可持續發展政策

1.0 Our Vision, Mission, and Value 我們的願景、使命和核心價值觀：

The vision of Computime Group (“the Group”) is to be a leading innovator and enabler of smart and sustainable living. Our vision is to universalize smart and sustainable living through technologies, products and manufacturing solutions. We are committed to upholding five core values: Customer Focus, Solution-Driven, Innovation, Collaboration and Integrity.

金寶通集團（「本集團」）的願景是成為領先的創新者，推動智能及可持續生活發展。我們使命的是通過技術、產品及製造解決方案，使智能及可持續生活變得普及。我們致力於堅守五大核心價值：以客戶為中心、解決方案驅動、創新、協作和誠信。

2.0 Our Belief 我們的信念：

The Group aspires to drive the development of smart and sustainable living through technologies, building a better society. We are committed to integrating innovation and sustainable development into our business, reducing our environmental impact, enhancing the quality of life in the communities we serve and providing reasonable returns to our investors.

金寶通集團冀以科技推動智能及可持續生活發展，建設更美好社會。我們致力將創新和可持續發展納入我們的業務中，降低對環境的影響，改善所在社區的生活質素，同時為我們的投資者提供合理回報。

3.0 Scope of Application 適用範圍

The policy is applicable to the Group and its subsidiaries. The Group’s associated and joint venture companies, supply chain partners and other service providers are encouraged to comply with this policy to achieve sustainable development of our operations. The policy covers the following areas:

本政策適用於金寶通及其附屬公司。金寶通集團鼓勵聯營、合資公司、供應鏈的合作夥伴及其他服務供應商遵守本政策，以達至各項業務的可持續發展。本政策涵蓋以下範疇：

3.1 Laws and Regulation Compliance 法律及法規

- Comply to all applicable legal requirements as well as environmental and social standards in the respective jurisdictions of our operations.
遵守所有適用的法律要求以及我們運營所在地管轄區的環境與社會標準。
- Uphold ethical, honest, and integral standards in all business and operational activities.
在所有商業和運營活動中，堅持道德、誠實和完整的標準。

3.2 Environment 環境層面：

- Respond to climate change by lowering greenhouse gas emissions, overseeing carbon footprint management, and developing strategies to increase climate resilience.
通過降低溫室氣體排放、監督碳足跡管理、開發增強氣候韌性的策略來應對氣候變化。
- Improve efficiency in using energy, water and resources, reducing pollution and lessening the impact on biodiversity.
提高使用能源、水和資源的效率，減少污染並減輕對生物多樣性的影響。
- Innovate sustainable product development and invest in green technology development.
創新可持續產品的開發，投資於綠色科技發展。
- Implement smart and sustainable technology throughout our product and solutions.
在我們的產品和解決方案中運用智能及綠色科技。
- Promote environmental protection awareness among employees and customers.
在員工、客戶和供應商中推廣環境保護意識。

3.3 Social 社會層面：

- Promote a people-focused culture that supports an inclusive workplace, embraces diversity, and ensures equal opportunities for all.
營造以人為本、互助包容的工作環境，提倡多元化及平等機會。
- Intensify our investment in talent development, providing ample support for employee growth and success.
加大對人才發展的投資，為員工的成長和成功提供充分的支持。
- Deliver exceptional products and solutions that satisfy customers' expectations.
提供符合客戶期望的卓越產品和解決方案。
- Embrace innovation and technology to consistently enhance the quality and safety of our products and solutions.
擁抱創新和技術，不斷提升我們產品和解決方案的質量與安全性。
- Communicate our commitment to sustainability to suppliers and partners, promote an ethical and sustainable supply chain.
向供應商和合作夥伴傳達我們對可持續性的承諾，促進合乎道德規範和可持續的價值鏈

- Engage in sustainable procurement and prefer suppliers that demonstrate strong environmental and social commitments.
實踐可持續採購，優先考慮對環境和社會負責的供應商。
- Support and make a positive impact on the communities where we operate and live.
支持我們經營和居住地所在的社區，並為其帶來正面影響。

3.4 Governance 管治層面:

- Establish and periodically review sustainability targets under the guidance of the ESG Committee to promote continuous improvement.
在 ESG 委員會的指導下建立並定期檢討可持續發展目標，促進持續改進。
- Assess and report on sustainability work on an annual basis.
每年評估和報告可持續發展工作。
- Enhance corporate governance by optimizing board composition and practices to improve our governance performance.
通過優化董事會組成和實踐來加強公司治理，提高我們的治理績效。
- Maintain open communication with stakeholders across various platforms, understanding and integrating their expectations and feedback to drive our ongoing progress.
通過各種平台與利益相關者保持開放的溝通，了解並整合他們的期望和反饋，推動集團持續進步。
- Evaluate this policy by the ESG Committee for its sufficiency and impact, making updates as necessary.
由 ESG 委員會評估本政策的充分性和影響，並根據需要進行更新。

4.0 Amendment of Policy 政策修改及批准

ESG Committee is responsible to establish, maintain, review and approve this Policy. If the Policy needs to be revised, the revision shall be updated as A B, C, D and etc.

ESG 委員會負責建立、維護及審批此政策。若該政策需要修訂時，其版本需要升版，版本號以 A、B、C、D 之類表示。

Approved by:  _____

(Chairman & CEO) AUYANG Pak Hong Bernard

Date: 23 May 2024